



## Combined General Meeting 04/30/2024

### Resolutions voting results

Number of issued shares: 1,264,891,524

Number of shares with voting right: 1,248,225,916

Ordinary Quorum	75.97%
Extraordinary Quorum	75.98%

Resolutions	N°	Type	Wording	FOR	AGAINST	ABSTENTION	Total Votes	FOR (in %)	AGAINST (in %)
Resolution	1	OGM	Approval of the individual company financial statements for the year ended December 31, 2023	1,067,649,417	449,349	1,635,813	1,069,734,579	99.96%	0.04%
Resolution	2	OGM	Approval of the consolidated financial statements for the year ended December 31, 2023	1,067,652,710	454,218	1,627,651	1,069,734,579	99.96%	0.04%
Resolution	3	OGM	Appropriation of profits for the year ended December 31, 2023 and declaration of dividend	1,066,737,568	2,433,821	563,190	1,069,734,579	99.77%	0.23%
Resolution	4	OGM	Reappointment of Rachel Duan as a director	947,603,755	121,300,437	830,387	1,069,734,579	88.65%	11.35%
Resolution	5	OGM	Reappointment of Lise Kingo as a director	1,041,197,708	15,114,431	13,422,440	1,069,734,579	98.57%	1.43%
Resolution	6	OGM	Appointment of Clotilde Delbos as a director	1,050,777,337	6,080,892	12,876,350	1,069,734,579	99.42%	0.58%
Resolution	7	OGM	Appointment of Anne-Françoise Nesmes as a director	1,038,592,235	30,339,012	803,332	1,069,734,579	97.16%	2.84%
Resolution	8	OGM	Appointment of John Sundry as a director	1,064,625,254	4,312,220	797,105	1,069,734,579	99.60%	0.40%
Resolution	9	OGM	Approval of the report on the compensation of corporate officers issued in accordance with Article L. 22-10-9 of the French Commercial Code	1,025,112,526	43,917,399	704,654	1,069,734,579	95.89%	4.11%

Resolution	10	OGM	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2023 to Serge Weinberg, Chairman of the Board for the period from January 1st, 2023 to May 25, 2023	1,047,486,462	9,575,088	12,673,029	1,069,734,579	99.09%	0.91%
Resolution	11	OGM	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2023 to Frédéric Oudéa, Chairman of the Board from May 25, 2023	1,047,338,613	9,820,267	12,575,699	1,069,734,579	99.07%	0.93%
Resolution	12	OGM	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2023 to Paul Hudson, Chief Executive Officer	973,904,540	67,889,485	27,940,554	1,069,734,579	93.48%	6.52%
Resolution	13	OGM	Approval of the compensation policy for directors	1,035,667,505	21,407,684	12,659,390	1,069,734,579	97.97%	2.03%
Resolution	14	OGM	Approval of the compensation policy for the Chairman of the Board of Directors	1,047,353,824	9,760,511	12,620,244	1,069,734,579	99.08%	0.92%
Resolution	15	OGM	Approval of the compensation policy for the Chief Executive Officer	993,775,252	55,631,700	20,327,627	1,069,734,579	94.70%	5.30%
Resolution	16	OGM	Appointment of Mazars as statutory auditor in charge of certifying the financial statements	1,067,464,246	1,468,704	801,629	1,069,734,579	99.86%	0.14%
Resolution	17	OGM	Appointment of Mazars as statutory auditor in charge of certifying the sustainability information	1,055,059,091	1,851,029	12,824,459	1,069,734,579	99.82%	0.18%
Resolution	18	OGM	Appointment of PricewaterhouseCoopers Audit as statutory auditor in charge of certifying the sustainability information	1,021,163,318	35,767,771	12,803,490	1,069,734,579	96.62%	3.38%
Resolution	19	OGM	Authorization to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)	1,062,606,413	5,772,904	1,355,262	1,069,734,579	99.46%	0.54%
Resolution	20	EGM	Authorization to the Board of Directors to carry out consideration-free allotments of existing or new shares to some or all of the salaried employees and corporate officers of the Group	994,789,916	70,270,838	4,787,305	1,069,848,059	93.40%	6.60%
Resolution	21	EGM	Delegation to the Board of Directors of competence to decide on the issuance of shares or securities giving access to the Company's share capital reserved for members of savings plans, with waiver of preemptive rights in their favor	1,056,699,572	12,397,264	751,223	1,069,848,059	98.84%	1.16%
Resolution	22	EGM	Delegation to the Board of Directors of competence to decide on the issuance of shares or securities giving access to the Company's share capital reserved for categories of beneficiaries composed of employees of foreign subsidiaries, with waiver of preemptive rights in their favor	1,058,059,878	10,928,751	859,430	1,069,848,059	98.98%	1.02%
Resolution	23	OGM	Powers to carry out formalities	1,068,696,020	163,669	874,890	1,069,734,579	99.98%	0.02%